Marzano Research Laboratory
Marzano Teacher Evaluation System
Marzano Principal Evaluation System
Conversion to New York State Rating Categories

The five values of the Marzano scale are Innovating, Applying, Developing, Beginning, and Not Using.

The categories can convert easily to New York State's rating categories as follows:

Innovating = Highly Effective
Applying = Effective
Beginning and Developing = Developing
Not Using = Ineffective