

Hempstead Union Free School District  
185 Peninsula Blvd Hempstead, New York 11550

Ms. Regina Armstrong Interim Superintendent

Dr. William Johnson SED Monitor

## PROGRESS BENCHMARKS ~~By~~ 15, 2021

### Financial Action Plan

**Blue**= Implementation completed; The school district has satisfactorily completed this activity

**Green**= The district is on schedule to implement this recommendation.

**Yellow**= Implementation begun but behind schedule: The district has begun to implement the recommendation, but implementation behind schedule.

**Red**= Implementation not yet begun: The district has not yet begun to implement this recommendation.

**Not Applicable**: The recommendation was not expected to be in implantation status during the period of the report.

Recommendation	Status	District Action(s)	Evidence of Action	Other Information
Governance and Leadersh				

1.

		the foundation aid, and change the transportation limits.	<p><u>5/15</u></p> <ol style="list-style-type: none"><li>1. The District received a bump in Foundation Aid. It saved the District from exceeding staff and positions in the upcoming school year.</li><li>2. The Monitor and Superintendent continue to meet with the local politicians to discuss the transportation needs of the District.</li><li>3. The District continues to work with local political leaders on Charter School funding issue. More relieve is needed in this area.</li><li>4. The status in this area remains <b>GREEN</b>.</li></ol>	
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2. The District shall include in the 2021-school budget a plan to fully staff the Business Office.

YELLOW

The ASBO has presented a new table of organization to the BOE inclusive of the positions necessary to fully staff the business office.

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		<p>HCTA. We appear to be closing the gap between the two proposals.</p>
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3. Status remains the same **GREEN**.

<p>adjustment is authorized advance by the Board.</p>		<p>report of the District's current and future financial position.</p>	<p>Education Department indicate the District should end the school year with a fund balance. 2. Status remains the same <b>GREEN</b>.</p>	
<p>9. District should during this fiscal year create an Educational Foundation.</p>	<p><b>RED</b></p>	<p>There has been no movement in area, other than the BOE desire to <u>5/15</u> start up a foundation and General Counsel looking into the legalities and parameters for to take on this initiative</p>	<p>1. The District is asking the Monitor to reconsider this recommendation. There continues to be no discussion or interest in this area. 2. Status remains <b>RED</b>.</p>	

Governance and Programmatic Decision Making

10 Until a new Superintendent begins his or her tenure, positions as currently defined should remain intact since they are connected to positive changes underway within the District. In July 2021, when a permanent Superintendent is scheduled to begin, one of the Superintendent's first assignments should be the possible reorganization and reassignment of responsibilities in the Central office.

GREEN

The BOE has not made any adjustments with the current A/O. The BOE recently approved the Superintendent's recommendation to hire an acting assistant superintendent for curriculum and office.

No changes have been made to the current structure for central administration

5/15

1. The Acting Asst Superintendent for C and I last day in the District will be June 1st.
2. Permanent Superintendent has not been appointed.
3. The status in this area has been downgraded to





			2. The status in this area remains GREEN.	
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Budget Development

12 By January 15, 202 when the new legislative session begins, the Dis will have developed a strategic plan for sharing the cost of charter school students with the State.

GREEN

Same response as recommendatio 5/15  
 number 1 Response can be found in the Academic Plan well

1. The Monitor and Superintendent continue to meet with the local politicians to discuss the

be utilized to compose a balance budget. upcoming school year 2021/22.

5/15

1. The District will continue the practice of meeting with administrators to compose the budget for the school year.
2. The District will adopt the Budget Calendar for the 22/23 budget year at its regular August's meeting.
3. The status remains the same **GREEN**.

<p>services of its current consultant.</p>		<p>service of the consultant firm to process STACS and apply for Medicaid reimbursement.</p>	<p>these areas by August 31, 2021.</p> <ol style="list-style-type: none"> <li>2. The current consultant will train the selected clerk as to how to apply for STACS and Medicaid reimbursements.</li> <li>3. The services of the vendor will terminate June 2022.</li> <li>4. Status in this area is <b>YELLOW</b> based on the new plan.</li> </ol>	
<p>Next Steps/Recommendations</p>				

15 The District needs to make every effort to conclude negotiations with its teachers and Civil Service employees

			<p>2. District continues actively negotiate with HCTA. We appear to be closing the gap between the two proposals.</p> <p>3. Status remains the same <b>GREEN</b>.</p>	
<p>16 The District will need to seek to change the means by which charter schools are funded or seek additional aid to offset the expense in the budget</p>	<b>GREEN</b>	<p><u>PLEASE NOTE</u> This recommendation update has been spelled out in the District's Academic Plan.</p>	<p><u>5/15</u></p> <p>Please see response update in Recommendation 11.</p>	
<p>17. The District will need to address the transportation needs of its students and seek a legislative remedy that makes it affordable for the Hempstead taxpayer</p>	<b>GREEN</b>	<p><u>PLEASE NOTE</u> This recommendation update has been spelled out in the District's Academic Plan.</p>	<p><u>5/15</u></p> <p>1. The Monitor and Superintendent continue to meet with the local politicians to discuss the transportation needs of the District.</p>	



			<p>Team to create a strategic plan in this area.</p> <ol style="list-style-type: none"><li>2. The requirements will be shared with all vendors.</li><li>3. Goal is to complete plan by September<sup>st</sup>, 2021.</li><li>4. The status in this area has been upgraded to <b>YELLOW</b></li></ol>	
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20 The District will need to produce a study of its

improve its academic  
and financial status

5/15

1. The PR Firm has been pushing out more District's happenings on a consistent basis.
2. District has opened a Tweeter, Instagram, and FB accounts.
3. District has been unsuccessful in putting out a Newsletter to circulate to the entire community.
4. The status has been upgraded to **YELLOW**.

			<p>under the American Rescue Act.</p> <ol style="list-style-type: none"><li>2. Plan will be created and posted to District's website no later than June 20<sup>h</sup> for public comment and feedback.</li><li>3. Feedback will be used to develop final plan.</li><li>4. Final plan will be placed on District's website by July 1, 2021.</li></ol>	
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