

Part A: Implementation Status

8/15	/30/202 /15/202 7//2021 9/2021
Recommendation #2 1. Extension of a new HCD have a constrained branching by June 30 rgsrd. 2. Organization charts are updated and segues on the district and school weblates by August 15 discharges on the district and school weblates by August 15	'15/202 7//2021
Recommendation #2 1. Existence of a reve PCSD Homes	'15/202 7//2021
Recommendation #2 1. Extractor of a new KSD Human Capital wester and gapacity burse 30, g	'15/202 7//2021
Recommendation #2 1. Existence of a new RSD Iteman Capital website and supplication charts are upgraded transforms that upgraded transforms that the results are the results	7//2021
Recommendation #2 1 Existence of a new PGSD 2 Organization charts are updated and appear on the updated and appear on th	
Recommendation #2 1. Existence of a now RSD transmission development of the state arrangement plan by June 30. 201. 201. 201. 201. 201. 201. 201. 20	9/2021
1. Existence of a new RCSD Human Capital website and social media reflecting upgraded branding by June 30, 2021. 2. Organization charts are updated and appear on the district and school websites by August 15 of each year. 3. New talent management plan by July 2021. 4. Implementation of new talent management plan by Seatember 2021.	
1. Existence of a new RCSD Human Capital website and social media reflecting upgraded branding by June 30, 2021. 2. Organization charts are updated and appear on the district and school websites by August 15 of each year. 3. New talent management plan by July 2021. 4. Implementation of new talent management plan by September 2021.	
1. Existence of a new RCSD Human Capital website and social media reflecting upgraded branding by June 30, 2021. 2. Organization charts are updated and appear on the district and school websites by August 15 of each year. 3. New talent management plan by July 2021. 4. Implementation of new talent management plan by September 2021.	
1. Existence of a new RCSD Human Capital website and social media reflecting upgraded branding by June 30, 2021. 2. Organization charts are updated and appear on the district and school websites by August 15 of each year. 3. New talent management plan by July 2021. 4. Implementation of new talent management plan by September 2021.	
1. Existence of a new RCSD Human Capital website and social media reflecting upgraded branding by June 30, 2021. 2. Organization charts are updated and appear on the district and school websites by August 15 of each year. 3. New talent management plan by July 2021. 4. Implementation of new talent management plan by September 2021.	
1. Existence of a new RCSD Human Capital website and social media reflecting upgraded branding by June 30, 2021. 2. Organization charts are updated and appear on the district and school websites by August 15 of each year. 3. New talent management plan by July 2021. 4. Implementation of new talent management plan by September 2021.	
1. Existence of a new RCSD Human Capital website and social media reflecting upgraded branding by June 30, 2021. 2. Organization charts are updated and appear on the district and school websites by August 15 of each year. 3. New talent management plan by July 2021. 4. Implementation of new talent management plan by Seotember 2021.	
1. Existence of a new RCSD Human Capital website and social media reflecting upgraded branding by June 30, 2021. 2. Organization charts are updated and appear on the district and school websites by August 15 of each year. 3. New talent management plan by July 2021. 4. Implementation of new talent management plan by Seotember 2021.	
1. Existence of a new RCSD Human Capital website and social media reflecting upgraded branding by June 30, 2021. 2. Organization charts are updated and appear on the district and school websites by August 15 of each year. 3. New talent management plan by July 2021. 4. Implementation of new talent management plan by Seotember 2021.	
1. Existence of a new RCSD Human Capital website and social media reflecting upgraded branding by June 30, 2021. 2. Organization charts are updated and appear on the district and school websites by August 15 of each year. 3. New talent management plan by July 2021. 4. Implementation of new talent management plan by Seatember 2021.	
1. Existence of a new RCSD Human Capital website and social media reflecting upgraded branding by June 30, 2021. 2. Organization charts are updated and appear on the district and school websites by August 15 of each year. 3. New talent management plan by July 2021. 4. Implementation of new talent management plan by Seatember 2021.	
Human Capital website and social media reflecting upgraded branding by June 30, 2021. 2. Organization charts are updated and appear on the district and school websites by August 15 of each year. 3. New talent management plan by July 2021. 4. Implementation of new talent management plan by September 2021.	
social media reflecting upgraded branding by June 30, 2021. 2. Organization charts are updated and appear on the district and school websites by August 15 of each year. 3. New talent management plan by July 2021. 4. Implementation of new talent management plan by September 2021.	
2021. 2. Organization charts are 1 updated and appear on the 1 district and school websites by 1 August 15 of each year. 1 3. New talent management plan 1 by July 2021. 1 4. Implementation of new talent management plan by 1 September 2021. 1	
updated and appear on the district and school websites by August 15 of each year.3. New talent management plan by July 2021.4. Implementation of new talent management plan by September 2021.	
August 15 of each year. 3. New talent management plan 3. New talent management plan by July 2021. 4. Implementation of new talent management plan by 5eptember 2021.	
by July 2021. 4. Implementation of new talent management plan by September 2021.	
management plan by September 2021. September 2021. September a reorganized 5. Creation of a reorganized September a reorganized Department of Human Capital September a reorganized	
5. Creation of a reorganized Department of Human Capital	
Recommendation #3	
1. Submit final draft of SOP for progressive discipline to	
Monitor by April 2021. 2. State Monitor should review	
a redacted aggregate of employee progressive discipline	
records on a bi-weekly basis effective July 1, 2021.	
1/1	/1/2021

	Pleasesee PartC regarding requests			
	for modification.			
Recommendation #4				
1. Submission of an annually				
updated systematic professional				
development plan by May 1 for				
the subsequent school year.				
2. Submission of an annually				
updated program evaluation				
instrument by May 1 for the				
subsequent school year.				
3. Implement a protocol				
whereby all supervisors support,				
coach, and hold direct reports				
accountable for progress in				
meeting academic and				
department goals. Ensure				

performance goals; 4. Effective January 1, 2021 program evaluation indicators shall be used quarterly to measure the impact of programs.			
supervisors provide regular, meaningful, clear, and timely feedback aligned with			

MULTI-YEAR

 By April 2021, present a multi-year curriculum adoption schedule to the ESSA COW that shall include a cost analysis.
 By July 1, 2021, present the final adoption schedule as a resolution to the Board
 By December 30, 2020, the COO and the CAO shall present to the Superintendent a plan and budget for removing all dated curricular materials from schools and storage spaces.
 Create and implement a curriculum adoption plan to provide students and teachers with updated curriculum materials beginning September 2021 through June 2025

Recommendations for	Culture Shift Domain						
Recommendation(s)	Benchmarks	Current Status	District Action(s)	Evidence of Action	Other Information	Final Date to Complete/ Implement	
YEAR ONE							

Green

Recommendation #1

d. Documentation, including

2021. Should the Board approve recommendations for new Zone configurations, Phase I of the implementation plan to change the geographic configuration and the staffing of RCSD Zones will be budgeted in the 2023

Part C: Plan Modifications Requests

Turnaround Leadership Domain			
Activity	Current Status	Revision	

Part D: Violations of Academic Plan

Date of