

Change Agents Needed! Please Apply!

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Session Description

This session will focus on **leadership skills** needed to **engage, move, and build** a world language department. Whether you are an administrator (current or future), lead teacher, or simply someone that has the respect of the department, this session will provide you with concrete ways to help your colleagues make the change that is needed to move the department to the next level. Let's brainstorm together to be that agent of change we look for in our leaders.

Agenda

1. Welcome and Introductions
2. Importance of Moving Forward Together
3. Communication
4. Importance of being a Leader
5. Change vs. Status Quo - how to balance
6. Helping teachers grow, building trust and relationships
7. Modeling change
8. Teacher to Administrator
9. Setting Goals
10. Effective Communication
11. Making Change Happen
12. Data's Influence

**GREAT LEADERS DON'T
SET OUT TO BE A
LEADER... THEY SET OUT
TO MAKE A DIFFERENCE..
ITS NEVER ABOUT THE
ROLE-ALWAYS ABOUT
THE GOAL.**

Lisiantisira.com



Questions to ponder when considering entering leadership...

Why should I put myself out there and lead?

What skills must I possess?

Do I have what it takes to lead a department?

Balancing expectations, work ethic, and communication skills

How do I avoid disappointment when things aren't done the way I expected?

How do I identify the change that is needed?

How is change made?

Why make change?

How do we make change?

How do I empower my teachers to make that change?

What does success look like?

Can it be measured?

Our Risk Today!

Use leadership quotes and images to present

Use the quotes to get us to think deeply about leadership
– or not!

Relinquish control and allow for a more free flowing type
of conversation

Use the quotes to guide our conversation

Share our collective leadership experience in an
hour!

Everyone is moving together



BUT, how does this happen?







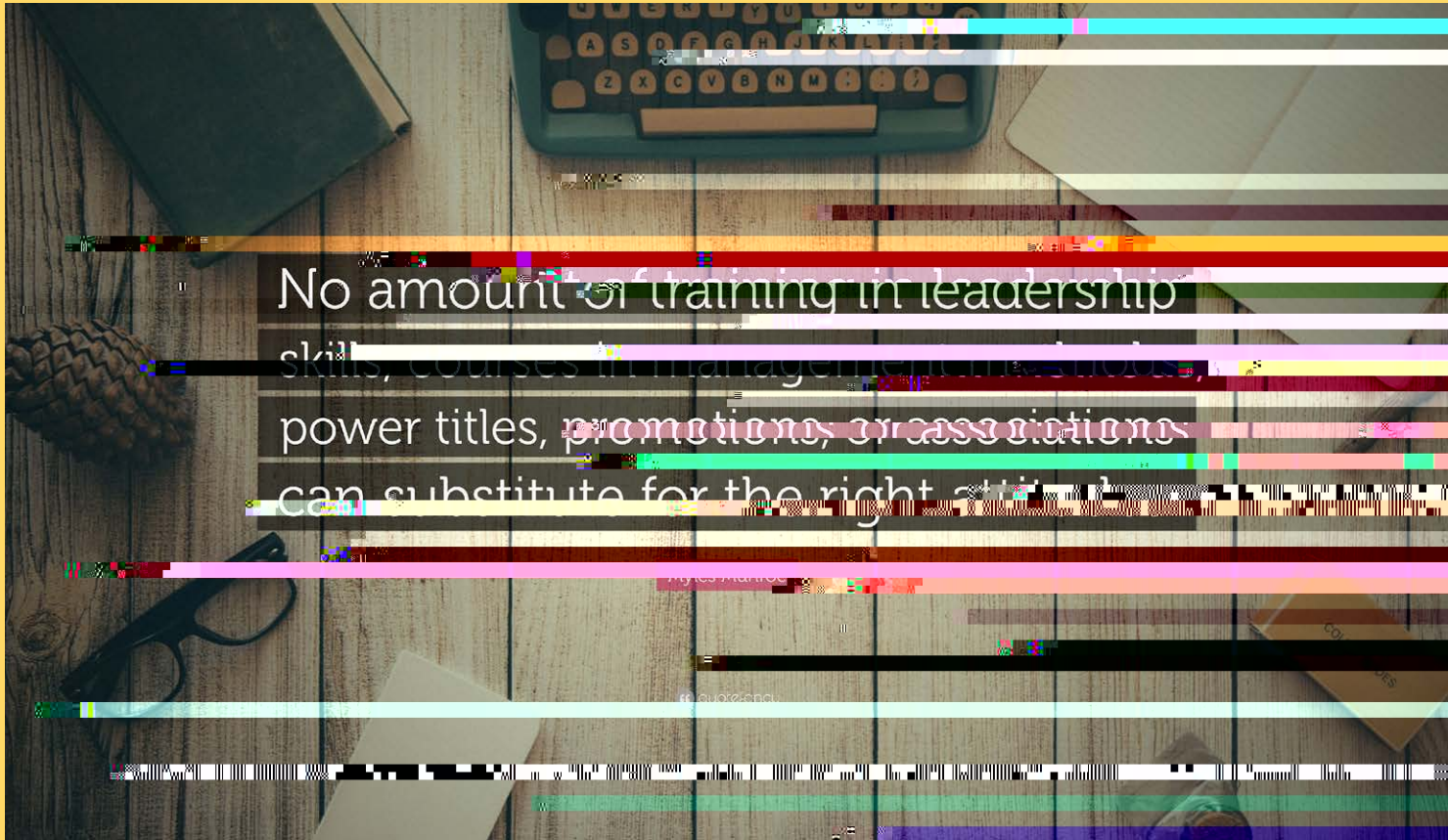
“Leadership is not a position
or title, it is action
and example”



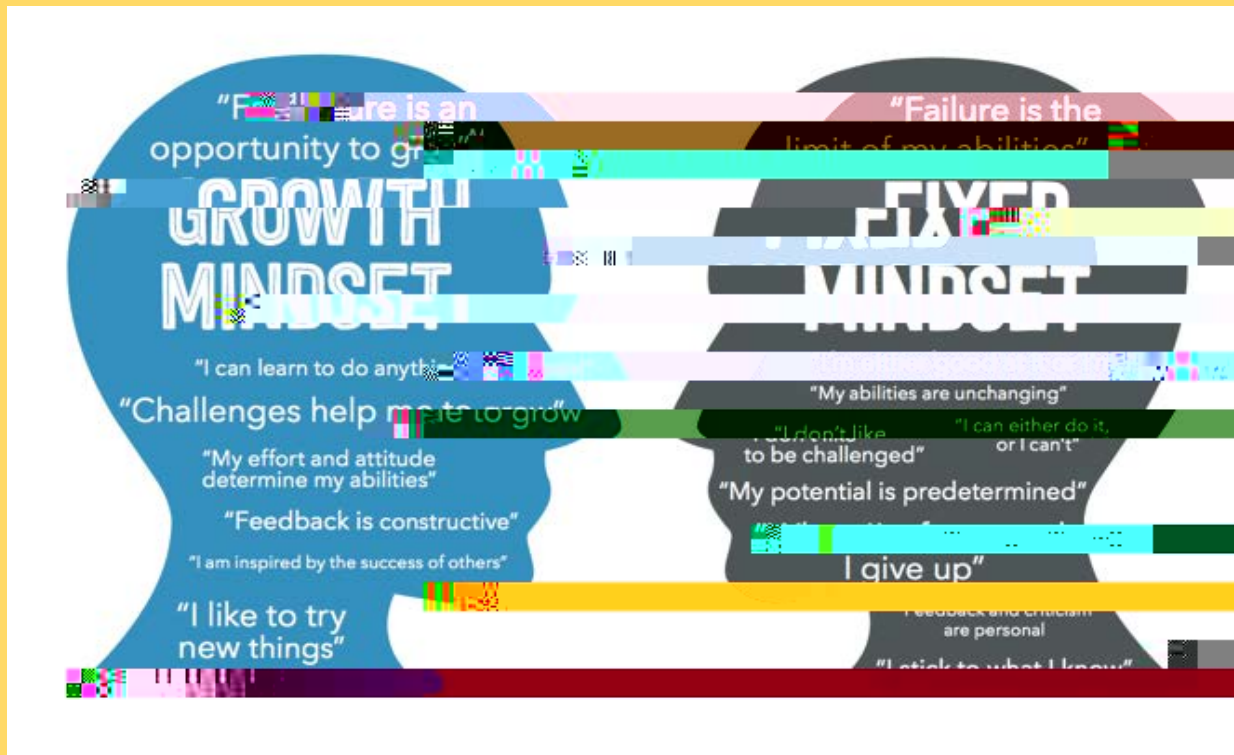
“Leadership is the capacity to
translate vision into reality”



Winston Churchill



No amount of training in leadership skills, courses in management, titles, power titles, promotions, or associations can substitute for the right attitude.



The ability to learn this one, learn most important

LAO TZU

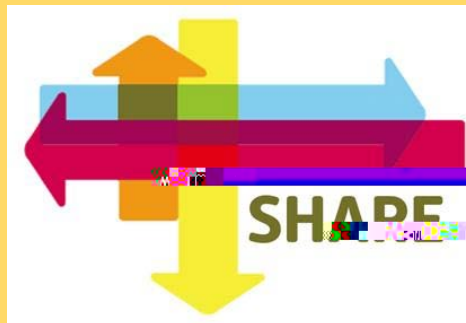
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A leader is best when people
barely know he exists,
when his work is done,
his aim fulfilled, they will say:
we did it ourselves

via www.wordsonimages.com

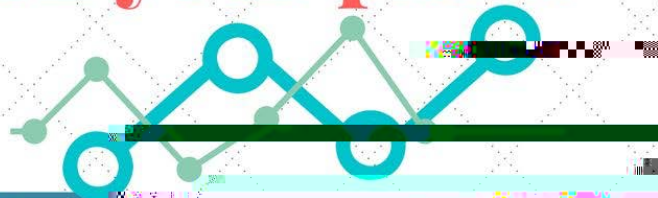
**“ LEADERS
MUST BE
CLOSE enough
to RELATE
to OTHERS,
but FAR enough
AHEAD to
MOTIVATE
THEM ”**

“A leader takes people where





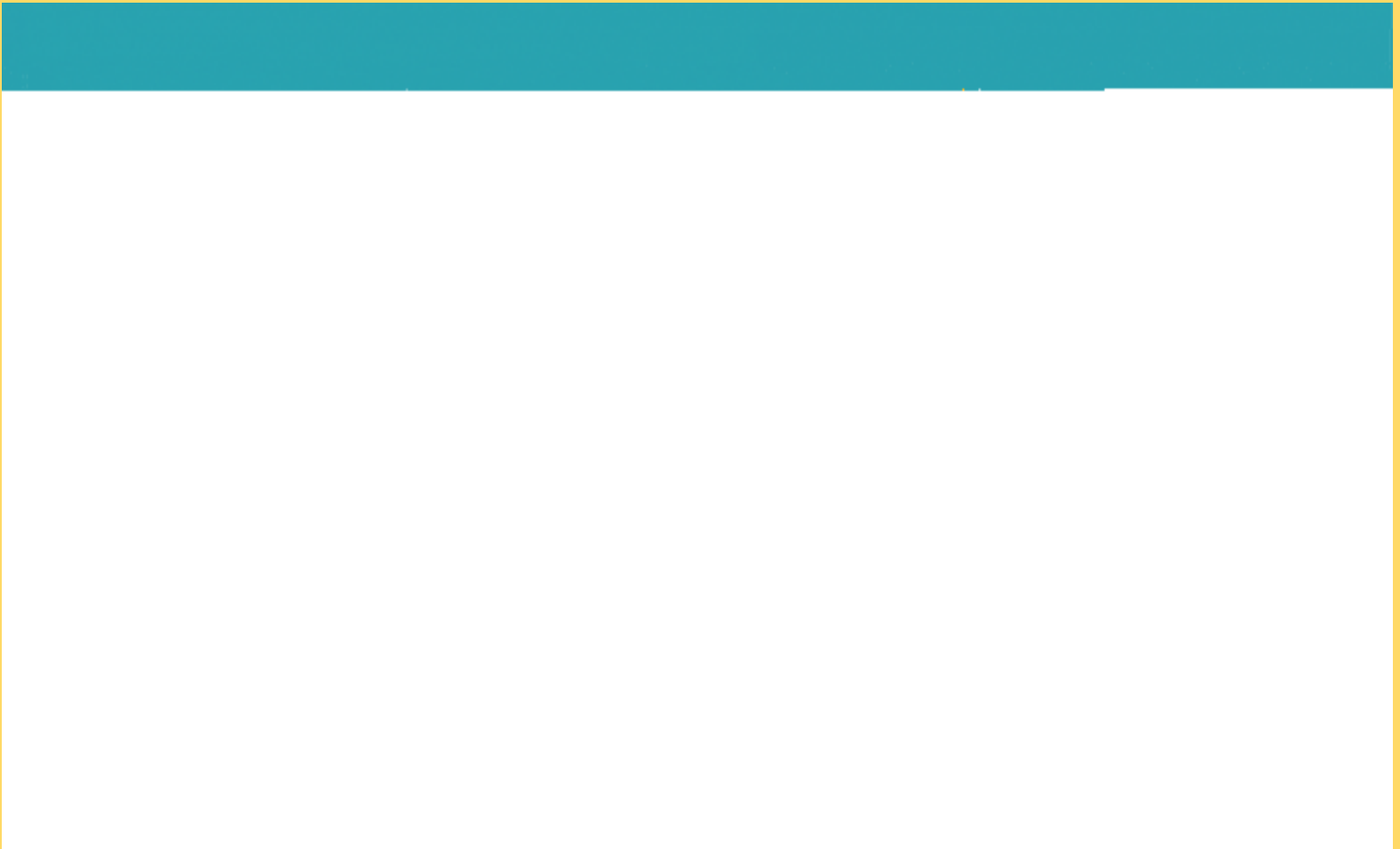
**Data is not about
adding more to
your plate. Data
is about making
sure you have
the right things
on your plate.**



PRINCIPAL PRINCIPLES

"The most important rule
of educational leadership
is to always remember
that people, not policies
or programs, are what
drive highly effective
schools."

- PJ Caposey in Education Week
Teacher





Resources to help move your department

Annenberg Learner

Learner.org

Teacher resources and professional development across the curriculum

Theory through discussions and then videos to highlight those best practices in WL classes

The Teaching Channel

Video resources

NYSED OBE & WL

State documents on WL standards, etc

ASCD

Resources and articles to help educational leaders

FLACS